Leadership Styles

Katie Correll
Background - ASME

Social Media Lead - Community Development Team

ECLIPSE Intern - Engineering for Global Development

Student-ECE Presidential Task Force

8 Years Involvement- Student section chair, District vice chair, Early Career Correspondent, CT Main award....
Background - Real World

Associate Engineer - Universal Creative
Design Engineer - Showman Fabricators
Motion Designer - Tait Towers
ACTIVITY!

Build a cup pyramid

NO TALKING
So... what did you learn?
Authoritarian

Emphasis entirely on the product

Methods may not be the preferred means of the team

Direct supervision
Parental (Paternalistic)

Emphasis on the people (developing skills and enjoying the process)

Team is motivated by a bond with the leader and a desire to please them

Can compromise product quality and lead to delays
Democratic

Team is encouraged to share ideas and decision making

Leads to more creative solutions

Requires a vigilant leader to keep the team on target
Laissez-Faire

All decision making left to the team

Leader provides constructive feedback

MUST be able to fully trust team
Transactional

Performance rewarded or punished

Only works when morale is high
Transformational

Aims to redirect the thinking and desires of the team

Not limited by the current abilities of the team
Bunraku

10 years on the feet
10 years on the arms
THEN you get to be the head
Main Points

Know your team - know their abilities

Know what you’re asking them to do

Weigh the importance of product vs. personnel

  How important is the timeline?

  How important is product quality?

  How important is the future of the team?
Now do it again!

Use the things we talked about

Do it faster

Do it better